



## Clinical Nurse

### Position details

Position Number:	00012481
Classification:	RNM Level 2
Agreement:	Nurses and Midwives Agreement
Directorate:	Operations - Service Unit 4 - Medical
Department:	Diabetes and Endocrinology
Location:	Perth Children's Hospital & Perth CBD

### Reporting relationships

This position reports to:

00013120	Clinical Nurse Consultant	SRN 4
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Positions under direct supervision:  
Nil

### Key Responsibility

As part of a multidisciplinary team provides clinical and professional expertise to ensure comprehensive evidence based nursing care is delivered to patients. Facilitates and promotes patient safety and quality of care. The Clinical Nurse practices within their scope of practice considerate of the Nursing and Midwifery Board's Midwifery Practice Decision Flowchart.

## About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

**CAHS is made up of three service areas:**

- **Perth Childrens Hospital and Neonatology:** Perth Children's Hospital (PCH) is Western Australia's specialist paediatric hospital and trauma centre, providing medical care to children and adolescents 15 years of age or under. We provide treatment for the most serious medical cases, as well as secondary services including inpatient, outpatient and day-stay care. Neonatology cares for the sickest newborn babies, infants who are born preterm and babies requiring specialist treatment in their first months of life at PCH and King Edward Memorial Hospital (KEMH). The Newborn Emergency Transport Service provides mobile intensive care unit for transporting sick babies and infants across Western Australia.
- **Child and Adolescent Community Health (CACH):** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.

## Why we exist

We serve all children and young people across WA so they can achieve their best health and wellbeing, now and into the future.

## Our priorities

	Person-centred care		Prevention and early intervention
	Inclusivity, diversity and equity		Contemporary models of care
	Organisational culture		Workforce capability, capacity and development
	High performance		External partnerships

## Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion	Collaboration	Equity	Respect	Excellence	Accountability
I treat others with empathy and kindness.	I work together with others to learn and continuously improve our service.	I am inclusive, respect diversity and aim to overcome disadvantage.	I value others and treat others as I wish to be treated.	I take pride in what I do, strive to learn and ensure exceptional service every time.	I take responsibility for my actions and do what I say I will.

## Summary of accountabilities

- Practices in accordance with the Australian Nursing & Midwifery Council Professional Practice.
- Framework, in particular the ANMC National Competency Standards for the Registered Nurse.
- Provides comprehensive evidence based nursing care and individual case management to a specific group of patients including assessment, intervention and evaluation.
- Co-ordinates the daily activities of the unit/ward, including newly diagnosed education, diabetes clinics and camps.
- Actively participates in development and implementation of quality improvement activities with other nursing and health care professionals.
- Demonstrates effective communication skills with all members of the health care team, fostering the development of the multi-disciplinary team and a collaborative approach to service provision.
- Responsible and accountable for patient safety and quality of care through planning, coordinating, performing, facilitating, and evaluating the delivery of patient care relating to a particular group of patients, clients or staff in the practice setting.
- Monitors, reviews and reports upon the standard of nursing and midwifery practice to ensure that colleagues are working within the scope of nursing and midwifery practice, following appropriate clinical pathways, policies, procedures and adopting a risk management approach in patient care delivery.
- Participates in ward rounds/case conferences as appropriate.
- Educates patients/carers in post discharge management and organises discharge summaries/referrals to other services, as appropriate.
- Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- Completes clinical documentation and undertakes other administrative/management tasks as required.
- Participates in departmental and other meetings as required to meet organisational and service objectives.
- Develops and seeks to implement change utilising expert clinical knowledge through research and evidence based best practice.
- Monitors and maintains availability of consumable stock.
- Complies with and demonstrates a positive commitment to Regulations, Acts and Policies relevant to nursing including the Code of Ethics for Midwives in Australia, the Code of Conduct for Midwives in Australia, the National Competency Standards for the Midwife and the Poisons Act 1964.





- Promotes and participates in team building and decision making.
- Responsible for the clinical supervision of nurses/midwives at Level 1 and/or Enrolled Nurses/ Assistants in Nursing under their supervision.
- Engages in continuing professional development/education and ensures continuous registration in the category of Midwife by the Nursing and Midwifery Board of Australia as per essential criterion 1.
- Undertakes supervision and development of undergraduate nursing students.
- Plans, develops and implements education programs for patients/colleagues/consumers.
- Participates in evidence based clinical research activities where applicable.

### CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement **processes** in accordance with the requirements of the **WA Healthcare Safety and Quality Capabilities Framework**, the NSQHS standards and other recognised health standards
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Work Health and Safety Act (WA) 2020*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.



## Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

### Essential selection criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Possession of or significant progression toward the attainment of a post graduate qualification in area of specialty.
3. Demonstrated advanced clinical knowledge and experience in the delivery of evidence based nursing care within the practice setting.
4. Demonstrated well developed communication skills, including teaching, negotiation and conflict resolution skills.
5. Proven ability to function effectively in a multidisciplinary team.
6. Demonstrated leadership skills.
7. Demonstrated experience with continuous quality improvement, application of nursing research and the implementation of evidence based practice.

### Desirable selection criteria

1. Experience in paediatric nursing and/or working in a paediatric diabetes unit
2. Current knowledge and commitment to Equal Opportunity and Work Health and Safety in all aspects of employment and service delivery.

### Appointment to this position is subject to the following:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.



Certification

Created on	Last Reviewed	Registered
6/12/2021	10/06/2025	10/06/2025

I verify that the details in this document are an accurate reflection of the requirements of the position.

_____ Manager / Supervisor	_____ Signature or HE Number	_____ Date
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As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

_____ Occupant Name	_____ Signature or HE Number	_____ Date
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